

# ENVIRONMENTAL POLICY

Quantex aims to be a socially and environmentally responsible company and operate its activities and services in a professional and environmentally conscious manner, acknowledging the impact that our operations may potentially have on the environment. We aim to ensure that our activities contribute to a sustainable society. Working with all our stakeholders, we strive for continual improvement and the prevention of pollution whilst balancing short-term and long-term interests as well as integrating economic, environmental and social considerations into our decision making.

Considering the effects that our operations may have on the local community we will:

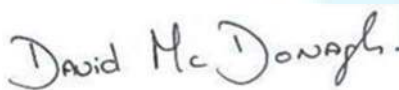
- require all managers and supervisors to demonstrate leadership and commitment to this policy,
- ensure all our activities are carried out in compliance with current environmental legal, regulatory and other compliance requirements.

To establish and review our Environmental objectives and targets we will:

- act to eliminate or reduce, as far as practicable, any potentially adverse environmental impacts,
- improve our waste management practices,
- ensure employees and sub-contractors are encouraged to co-operate and assist in the implementation of this policy,
- ensure employees will be provided with the necessary resources, equipment, information, instruction and training to fulfil the requirements of this policy,
- consider the effects that our operations may have on the local community,
- promote environmental awareness amongst our suppliers, contractors and partners by implementation of operational procedures.

The Directors have overall responsibility for all Environmental matters. The operation of this policy and the associated procedures will be monitored and reviewed on a regular basis to ensure that they remain current and applicable to the company's activities. This policy has been endorsed by the Directors who give their full support to its implementation.

Signed for and on behalf of:



Date: 12 August 2024

**David McDonagh and Paul Watts**

Directors

Quantex Limited