

## HEALTH AND SAFETY POLICY

Quantex Limited will dedicate adequate resources to ensure the Safety, Health and Welfare of its employees, employees of other companies and other people affected by the company's operations.

The company will do all that is necessary to observe and comply with the requirements, of the Safety, Health and Welfare at Work Act 2005 and applicable regulations made thereunder and any other applicable legislation.

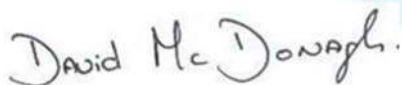
All personnel employed by the company have a responsibility and obligation to comply with the requirements of this policy in achieving a safe place of work and to take reasonable care of themselves, and others, which may be affected by their work.

The company's aims are summarised below:

- To provide and maintain and manage a safe and healthy working environment, safe equipment and safe systems of work for all employees and others.
- To conduct risk assessments and take into account the general principals of prevention when implementing safety, health, and welfare control measures necessary to reduce risk.
- To provide information, instruction, training, and supervision as is necessary so as to ensure, as far as is reasonably practicable, the health and safety of its employees while at work.
- To ensure the prevention, of improper conduct or behaviour of its employees at work as far as is reasonably practicable.
- To prepare and maintain adequate procedures and plans to be followed in any emergency.

The company's policy will be kept up to date, particularly as the business changes in nature and size. The policy will be reviewed annually and in the light of experience and developments. Employees are encouraged to put forward suggestions for improvements to the statement.

Signed for and on behalf of:



Date: 12 August 2024

**David McDonagh and Paul Watts**

Directors

Quantex Limited